



**City of Imperial Beach  
Salary Schedule  
Fiscal Year 2025-2027**

Adopted by Resolution No. 2025-043 on August 20, 2025  
Amended by Resolution No. 2025-052 on October 15, 2025

**CITY OF IMPERIAL BEACH SALARY SCHEDULE  
POSITION CLASSIFICATIONS AND MONTHLY COMPENSATION  
EFFECTIVE JULY 1, 2025 - JUNE 30, 2027**

*Adopted by Resolution No. 2025-043 on August 20, 2025*

*Amended by Resolution No. 2025-052 on October 15, 2025*

<u>Job No.</u>	<u>General Employees</u>	<u>Range</u>	<u>Monthly Salary</u>	
			LOW	HIGH
5010	ACCOUNT/CLERK TECHNICIAN	49	5,127	- 6,871
5014	ADMINISTRATIVE ASSISTANT	45	4,618	- 6,189
5020	ADMINISTRATIVE INTERN (Part-Time)	29P	3,137	- 4,204
5025	ADMINISTRATIVE INTERN-GIS (Part-Time)	29P	3,137	- 4,204
5050	ASSISTANT PLANNER	55	5,957	- 7,982
5060	ASSOCIATE PLANNER	60	6,740	- 9,033
9010	BEACH/PARKS MAINTENANCE WORKER	26	3,029	- 4,059
5070	BUILDING & PLANNING TECHNICIAN	42	4,356	- 5,838
5080	BUILDING/HOUSING INSPECTOR I	58	6,547	- 8,774
5090	BUILDING/HOUSING INSPECTOR II	66	7,699	- 10,318
6020	CODE COMPLIANCE OFFICER I	48	5,002	- 6,703
6025	CODE COMPLIANCE OFFICER II	54	5,780	- 7,746
2048	COMMUNITY PARK RANGER I	30F	3,477	- 4,660
2049	COMMUNITY PARK RANGER II	36	3,900	- 5,226
2051	COMMUNITY PARK RANGER III	41	4,303	- 5,767
2055	COMMUNITY RESPONSE CREW LEADER	55	5,957	- 7,982
2053	COMMUNITY RESPONSE CREW MEMBER	50	5,364	- 7,188
9020	CUSTODIAN	29	3,281	- 4,397
6050	CUSTOMER SERVICE SPECIALIST	41	4,303	- 5,767
9000	ENVIRONMENTAL PROGRAM SPECIALIST I	48	5,002	- 6,703
9005	ENVIRONMENTAL PROGRAM SPECIALIST II	56	6,106	- 8,183
3023	FACILITIES PROJECT COORDINATOR	54	5,780	- 7,746
3024	FACILITIES SUPERVISOR	59	6,576	- 8,812
7025	FIRE SAFETY INSPECTOR I	57	6,258	- 8,387
6065	FIRE SAFETY INSPECTOR II	64	7,328	- 9,820
9030	FLEET SUPERVISOR	62	7,082	- 9,490
6072	LEAD MAINTENANCE WORKER	50	5,364	- 7,188
9080	MAINTENANCE WORKER I	36	3,900	- 5,226
9090	MAINTENANCE WORKER II	43	4,475	- 5,997
8040	MARINE SAFETY SERGEANT	53	5,639	- 7,557
11120	MECHANIC I	48	5,002	- 6,703
11130	MECHANIC II	53	5,639	- 7,557
8010	OCEAN LIFEGUARD I	34	3,711	- 4,973
8020	OCEAN LIFEGUARD II	46	4,751	- 6,367
3023	PARKS SUPERVISOR (Effective 10/3/25)	57	6,258	- 8,387
11153	PUBLIC WORKS INSPECTOR	58	6,547	- 8,774
7015	RECREATION & COMMUNITY SERVICES COORDINATOR I	45	4,618	- 6,189
7014	RECREATION & COMMUNITY SERVICES COORDINATOR II	50	5,364	- 7,188
7003	RECREATION LEADER I	27	3,106	- 4,162
7004	RECREATION LEADER II	30	3,359	- 4,502
7010	RECREATION PROGRAM AIDE	26	3,029	- 4,059
7020	RECREATION PROGRAM COORDINATOR	34	3,711	- 4,973
7005	RECREATION SPECIALIST	35	3,805	- 5,099
7040	SENIOR PLANNER	69	8,295	- 11,116
11160	SEWER SUPERVISOR	64	7,328	- 9,820
11170	STREET SUPERVISOR	61	6,909	- 9,258
11180	TIDELANDS SUPERVISOR	60	6,740	- 9,033

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<u>Job No.</u>	<u>Fire Department (sworn)</u>	<u>Range</u>	<u>Monthly Salary</u>	
			LOW	HIGH
8085	FIREFIGHTER/PARAMEDIC RECRUIT	FP09		4,940
8055	FIRE CAPTAIN/PARAMEDIC	FP08C	8,905	11,934
	FIRE CAPTAIN/PARAMEDIC (40 HR.)	08PC	8,905	11,934
8070	FIRE ENGINEER/PARAMEDIC	FP07	7,499	10,050
	FIRE ENGINEER/PARAMEDIC (40 HR.)	07P	7,499	10,050
8090	FIREFIGHTER/PARAMEDIC	FP06	6,943	9,305
	FIREFIGHTER/PARAMEDIC (40 HR.)	06P	6,943	9,305

<u>Job No.</u>	<u>Confidential</u>	<u>Range</u>	<u>Monthly Salary</u>	
			LOW	HIGH
5012	ACCOUNTANT	57C	6,021	8,068
5014	ADMINISTRATIVE ASSISTANT (Part-Time)	46C	4,548	6,095
4035	ADMINISTRATIVE ASSISTANT (Full-Time)	46C	4,548	6,095
5016	ADMINISTRATIVE ASSISTANT	46C	4,548	6,095
2054	COMMUNITY OUTREACH WORKER (Temporary)	40C	4,032	5,403
2077	ENVIROMENTAL OFFICER (Effective 08/09/24)	66C	7,407	9,926
2003	FINANCE ADMINISTRATIVE COORDINATOR (Effective 9/23/24)	48C	4,788	6,416
4085	HOUSING PROGRAM SPECIALIST	53C	5,412	7,252
4070	HUMAN RESOURCES TECHNICIAN I	43C	4,284	5,741
4080	HUMAN RESOURCES TECHNICIAN II	46C	4,548	6,095
3053	INFORMATION TECHNOLOGY ANALYST I	60C	6,484	8,689
3052	INFORMATION TECHNOLOGY ANALYST II	65C	7,225	9,683
3054	INFORMATION TECHNOLOGY SPECIALIST I	53C	5,412	7,252
3055	INFORMATION TECHNOLOGY SPECIALIST II	55C	5,730	7,679
6073	INFORMATION TECHNOLOGY TECHNICIAN	49C	4,932	6,609
8030	MARINE SAFETY LIEUTENANT	60C	6,484	8,689
2043	PARKS, RECREATION & COMMUNITY SERVICES SUPERVISOR	66C	7,407	9,926
4040	SENIOR ACCOUNTANT	63C	6,844	9,172
7035	SENIOR ADMINISTRATIVE ASSISTANT	49C	4,932	6,609
3051	SENIOR INFORMATION TECHNOLOGY ANALYST	66C	7,407	9,926

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<u>Job No.</u>	<u>Mid-Management</u>	<u>Range</u>	<u>Monthly Salary</u>	
			LOW	HIGH
2018	ASSISTANT CITY CLERK (Effective 05/06/25)	BAND	6,426	- 8,961
9420	ASSISTANT PUBLIC WORKS DIRECTOR	BAND	9,113	- 12,301
6000	BUILDING OFFICIAL (Effective 06/02/25)	BAND	10,793	- 14,208
9018	CAPITAL IMPROVEMENT PROGRAM CONSTRUCTION MANAGER	BAND	8,669	- 11,040
3010	CITY PLANNER/MANAGEMENT ASSOCIATE	BAND	9,690	- 12,648
4010	DEPUTY CITY CLERK	BAND	5,407	- 7,386
3045	FINANCE MANAGER	BAND	9,187	- 12,135
8088	FIRE MARSHAL (Effective 08/23/24)	BAND	10,604	- 14,041
9038	GIS MANAGER	BAND	8,144	- 10,940
4083	HOUSING & NEIGHBORHOOD SERVICES MANAGER	BAND	8,270	- 10,932
3048	INFORMATION TECHNOLOGY MANAGER	BAND	9,349	- 11,293
3050	MARINE SAFETY CAPTAIN	BAND	7,938	- 10,655
7045	SENIOR MANAGEMENT ANALYST	BAND	7,101	- 9,208

<u>Job No.</u>	<u>Management/Department Heads</u>	<u>Range</u>	<u>Monthly Salary</u>	
			LOW	HIGH
2023	CHIEF ADMINISTRATIVE OFFICER	BAND	15,138	- 18,351
2030	CITY CLERK	BAND	7,507	- 14,187
2040	COMMUNITY DEVELOPMENT DIRECTOR	BAND	11,848	- 16,787
2070	ENVIRONMENTAL & NATURAL RESOURCES DIRECTOR	BAND	10,154	- 13,140
2005	FINANCE DIRECTOR	BAND	12,293	- 16,177
8045	FIRE CHIEF	BAND	10,592	- 18,849
3043	HUMAN RESOURCES DIRECTOR	BAND	11,890	- 16,961
2060	PUBLIC WORKS DIRECTOR	BAND	10,304	- 17,652

<u>Job No.</u>	<u>Elected and City Manager</u>	<u>Range</u>	<u>Monthly Salary</u>	
			LOW	HIGH
1010	CITY COUNCILMEMBER	N/A	950	
1020	CITY MANAGER	N/A	19,125	
1030	MAYOR	N/A	1,750	

SALARY RANGE TABLE

<b>24</b>	<b>RANGE 24</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	16.38	17.20	18.06	18.97	19.91	20.91	21.96
	MONTHLY	2,839.89	2,981.88	3,130.98	3,287.52	3,451.90	3,624.50	3,805.72
	ANNUAL	34,078.64	35,782.57	37,571.70	39,450.29	41,422.80	43,493.94	45,668.64
<b>24P</b>	<b>RANGE 24P</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	16.63	17.46	18.33	19.25	20.21	21.22	22.28
	MONTHLY	2,882.25	3,026.37	3,177.69	3,336.57	3,503.40	3,678.57	3,862.50
	ANNUAL	34,587.05	36,316.40	38,132.23	40,038.84	42,040.78	44,142.82	46,349.97
<b>25</b>	<b>RANGE 25</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	17.05	17.90	18.79	19.73	20.72	21.75	22.84
	MONTHLY	2,954.56	3,102.29	3,257.40	3,420.27	3,591.29	3,770.85	3,959.40
	ANNUAL	35,454.75	37,227.47	39,088.85	41,043.29	43,095.46	45,250.23	47,512.75
<b>26</b>	<b>RANGE 26</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	17.47	18.35	19.27	20.23	21.24	22.30	23.42
	MONTHLY	3,028.96	3,180.41	3,339.43	3,506.40	3,681.72	3,865.80	4,059.09
	ANNUAL	36,347.50	38,164.88	40,073.13	42,076.78	44,180.62	46,389.64	48,709.13
<b>26P</b>	<b>RANGE 26P</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	17.55	18.43	19.35	20.32	21.34	22.40	23.52
	MONTHLY	3,042.74	3,194.87	3,354.62	3,522.35	3,698.46	3,883.39	4,077.56
	ANNUAL	36,512.83	38,338.47	40,255.40	42,268.17	44,381.57	46,600.65	48,930.69
<b>27</b>	<b>RANGE 27</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	17.92	18.81	19.75	20.74	21.78	22.87	24.01
	MONTHLY	3,105.65	3,260.94	3,423.98	3,595.18	3,774.94	3,963.69	4,161.87
	ANNUAL	37,267.85	39,131.24	41,087.80	43,142.20	45,299.30	47,564.27	49,942.49
<b>27P</b>	<b>RANGE 27P</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	17.13	17.99	18.89	19.83	20.83	21.87	22.96
	MONTHLY	2,969.71	3,118.20	3,274.11	3,437.81	3,609.70	3,790.19	3,979.70
	ANNUAL	35,636.52	37,418.35	39,289.27	41,253.73	43,316.41	45,482.24	47,756.35
<b>28</b>	<b>RANGE 28</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	18.37	19.29	20.25	21.26	22.33	23.44	24.61
	MONTHLY	3,183.60	3,342.78	3,509.92	3,685.42	3,869.69	4,063.17	4,266.33
	ANNUAL	38,203.25	40,113.41	42,119.08	44,225.04	46,436.29	48,758.10	51,196.00
<b>29</b>	<b>RANGE 29</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	18.93	19.88	20.87	21.91	23.01	24.16	25.37
	MONTHLY	3,280.99	3,445.04	3,617.29	3,798.15	3,988.06	4,187.46	4,396.84
	ANNUAL	39,371.86	41,340.46	43,407.48	45,577.85	47,856.75	50,249.58	52,762.06
<b>29P</b>	<b>RANGE 29P</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	18.10	19.00	19.95	20.95	22.00	23.10	24.26
	MONTHLY	3,137.26	3,294.13	3,458.83	3,631.77	3,813.36	4,004.03	4,204.23
	ANNUAL	37,647.16	39,529.52	41,506.00	43,581.29	45,760.36	48,048.38	50,450.80
<b>29C</b>	<b>RANGE 29C</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	18.12	19.03	19.98	20.98	22.02	23.13	24.28
	MONTHLY	3,140.77	3,297.81	3,462.70	3,635.84	3,817.63	4,008.51	4,208.94
	ANNUAL	37,689.27	39,573.74	41,552.43	43,630.04	45,811.55	48,102.13	50,507.23

<b>30</b>	<b>RANGE 30</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	19.38	20.35	21.37	22.43	23.56	24.73	25.97
	MONTHLY	3,359.15	3,527.10	3,703.46	3,888.63	4,083.06	4,287.22	4,501.58
	ANNUAL	40,309.77	42,325.26	44,441.52	46,663.59	48,996.78	51,446.61	54,018.94
<b>30F</b>	<b>RANGE 30F</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	20.06	21.06	22.12	23.22	24.38	25.60	26.88
	MONTHLY	3,477.01	3,650.86	3,833.41	4,025.08	4,226.33	4,437.65	4,659.53
	ANNUAL	41,724.15	43,810.35	46,000.88	48,300.91	50,715.96	53,251.76	55,914.34
<b>30P</b>	<b>RANGE 30P</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	18.81	19.75	20.74	21.78	22.87	24.01	25.21
	MONTHLY	3,260.60	3,423.63	3,594.81	3,774.55	3,963.27	4,161.44	4,369.51
	ANNUAL	39,127.15	41,083.51	43,137.69	45,294.56	47,559.30	49,937.26	52,434.13
<b>31</b>	<b>RANGE 31</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	20.17	21.18	22.24	23.35	24.52	25.74	27.03
	MONTHLY	3,496.24	3,671.05	3,854.60	4,047.33	4,249.70	4,462.18	4,685.29
	ANNUAL	41,954.86	44,052.60	46,255.23	48,567.99	50,996.40	53,546.21	56,223.52
<b>31C</b>	<b>RANGE 31C</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	19.40	20.37	21.39	22.46	23.59	24.77	26.00
	MONTHLY	3,363.37	3,531.54	3,708.12	3,893.52	4,088.20	4,292.61	4,507.24
	ANNUAL	40,360.46	42,378.48	44,497.40	46,722.28	49,058.39	51,511.30	54,086.87
<b>31PC</b>	<b>RANGE 31PC</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	19.31	20.27	21.29	22.35	23.47	24.64	25.88
	MONTHLY	3,346.82	3,514.16	3,689.87	3,874.37	4,068.08	4,271.49	4,485.06
	ANNUAL	40,161.88	42,169.98	44,278.47	46,492.40	48,817.02	51,257.87	53,820.76
<b>32</b>	<b>RANGE 32</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	20.82	21.87	22.96	24.11	25.31	26.58	27.91
	MONTHLY	3,609.51	3,789.98	3,979.48	4,178.45	4,387.38	4,606.75	4,837.08
	ANNUAL	43,314.07	45,479.77	47,753.76	50,141.45	52,648.52	55,280.95	58,045.00
<b>32P</b>	<b>RANGE 32P</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	19.91	20.91	21.95	23.05	24.20	25.41	26.68
	MONTHLY	3,451.48	3,624.05	3,805.25	3,995.52	4,195.29	4,405.06	4,625.31
	ANNUAL	41,417.72	43,488.61	45,663.04	47,946.19	50,343.49	52,860.68	55,503.71
<b>33</b>	<b>RANGE 33</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	21.20	22.26	23.37	24.54	25.77	27.06	28.41
	MONTHLY	3,674.50	3,858.22	4,051.13	4,253.69	4,466.38	4,689.69	4,924.18
	ANNUAL	44,093.98	46,298.68	48,613.61	51,044.30	53,596.51	56,276.33	59,090.15
<b>34</b>	<b>RANGE 34</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	21.41	22.48	23.61	24.79	26.03	27.33	28.69
	MONTHLY	3,711.28	3,896.84	4,091.68	4,296.27	4,511.08	4,736.64	4,973.47
	ANNUAL	44,535.35	46,762.11	49,100.22	51,555.23	54,132.99	56,839.64	59,681.62
<b>35</b>	<b>RANGE 35</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	21.95	23.05	24.20	25.41	26.68	28.02	29.42
	MONTHLY	3,804.90	3,995.15	4,194.90	4,404.65	4,624.88	4,856.13	5,098.93
	ANNUAL	45,658.83	47,941.77	50,338.86	52,855.80	55,498.59	58,273.52	61,187.19

<b>35C</b>	<b>RANGE 35C</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	21.12	22.17	23.28	24.45	25.67	26.95	28.30
	MONTHLY	3,660.31	3,843.32	4,035.49	4,237.26	4,449.12	4,671.58	4,905.16
	ANNUAL	43,923.66	46,119.85	48,425.84	50,847.13	53,389.48	56,058.96	58,861.91
<b>36</b>	<b>RANGE 36</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	22.50	23.62	24.80	26.05	27.35	28.71	30.15
	MONTHLY	3,899.78	4,094.77	4,299.51	4,514.48	4,740.21	4,977.22	5,226.08
	ANNUAL	46,797.34	49,137.22	51,594.08	54,173.78	56,882.47	59,726.60	62,712.93
<b>37F</b>	<b>RANGE 37F</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	23.56	24.74	25.98	27.28	28.64	30.07	31.58
	MONTHLY	4,084.31	4,288.52	4,502.95	4,728.10	4,964.50	5,212.73	5,473.36
	ANNUAL	49,011.70	51,462.29	54,035.41	56,737.17	59,574.03	62,552.73	65,680.37
<b>37P</b>	<b>RANGE 37P</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	21.77	22.86	24.00	25.20	26.46	27.79	29.18
	MONTHLY	3,773.80	3,962.49	4,160.62	4,368.65	4,587.08	4,816.44	5,057.26
	ANNUAL	45,285.65	47,549.93	49,927.42	52,423.80	55,044.99	57,797.24	60,687.10
<b>38</b>	<b>RANGE 38</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	23.51	24.69	25.92	27.22	28.58	30.01	31.51
	MONTHLY	4,075.11	4,278.87	4,492.81	4,717.45	4,953.33	5,200.99	5,461.04
	ANNUAL	48,901.36	51,346.43	53,913.75	56,609.44	59,439.91	62,411.90	65,532.50
<b>38P</b>	<b>RANGE 38P</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	22.48	23.61	24.79	26.03	27.33	28.69	30.13
	MONTHLY	3,896.93	4,091.78	4,296.37	4,511.19	4,736.75	4,973.58	5,222.26
	ANNUAL	46,763.20	49,101.35	51,556.43	54,134.25	56,840.96	59,683.01	62,667.16
<b>38C</b>	<b>RANGE 38C</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	22.51	23.63	24.81	26.05	27.36	28.72	30.16
	MONTHLY	3,900.96	4,096.01	4,300.81	4,515.85	4,741.64	4,978.72	5,227.66
	ANNUAL	46,811.52	49,152.10	51,609.70	54,190.19	56,899.70	59,744.67	62,731.91
<b>39</b>	<b>RANGE 39</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	23.91	25.10	26.36	27.68	29.06	30.51	32.04
	MONTHLY	4,143.87	4,351.06	4,568.61	4,797.05	5,036.90	5,288.74	5,553.18
	ANNUAL	49,726.41	52,212.73	54,823.37	57,564.54	60,442.77	63,464.91	66,638.16
<b>40</b>	<b>RANGE 40</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	24.18	25.39	26.66	27.99	29.39	30.86	32.40
	MONTHLY	4,191.31	4,400.87	4,620.92	4,851.96	5,094.56	5,349.29	5,616.75
	ANNUAL	50,295.68	52,810.46	55,450.99	58,223.53	61,134.71	64,191.44	67,401.01
<b>40C</b>	<b>RANGE 40C</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	23.26	24.42	25.65	26.93	28.27	29.69	31.17
	MONTHLY	4,032.03	4,233.63	4,445.31	4,667.57	4,900.95	5,146.00	5,403.30
	ANNUAL	48,384.30	50,803.52	53,343.70	56,010.88	58,811.42	61,751.99	64,839.59
<b>41</b>	<b>RANGE 41</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	24.83	26.07	27.37	28.74	30.18	31.68	33.27
	MONTHLY	4,303.11	4,518.27	4,744.18	4,981.39	5,230.46	5,491.98	5,766.58
	ANNUAL	51,637.33	54,219.20	56,930.15	59,776.66	62,765.50	65,903.77	69,198.95

SALARY RANGE TABLE

<b>41C</b>	<b>RANGE 41C</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	23.76	24.95	26.20	27.51	28.89	30.33	31.85
	MONTHLY	4,119.21	4,325.17	4,541.43	4,768.50	5,006.93	5,257.28	5,520.14
	ANNUAL	49,430.57	51,902.09	54,497.19	57,222.06	60,083.16	63,087.32	66,241.69
<b>42</b>	<b>RANGE 42</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	25.13	26.39	27.71	29.09	30.55	32.08	33.68
	MONTHLY	4,356.19	4,574.00	4,802.70	5,042.84	5,294.98	5,559.73	5,837.71
	ANNUAL	52,274.30	54,888.01	57,632.42	60,514.04	63,539.74	66,716.72	70,052.56
<b>43</b>	<b>RANGE 43</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	25.82	27.11	28.46	29.89	31.38	32.95	34.60
	MONTHLY	4,475.10	4,698.86	4,933.80	5,180.49	5,439.51	5,711.49	5,997.06
	ANNUAL	53,701.22	56,386.28	59,205.59	62,165.87	65,274.17	68,537.88	71,964.77
<b>43P</b>	<b>RANGE 43P</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	24.69	25.92	27.22	28.58	30.01	31.51	33.08
	MONTHLY	4,279.30	4,493.27	4,717.93	4,953.83	5,201.52	5,461.60	5,734.68
	ANNUAL	51,351.65	53,919.22	56,615.19	59,445.94	62,418.25	65,539.16	68,816.12
<b>43C</b>	<b>RANGE 43C</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	24.71	25.95	27.25	28.61	30.04	31.54	33.12
	MONTHLY	4,283.85	4,498.05	4,722.95	4,959.10	5,207.05	5,467.40	5,740.77
	ANNUAL	51,406.25	53,976.57	56,675.39	59,509.16	62,484.62	65,608.85	68,889.29
<b>44</b>	<b>RANGE 44</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	26.41	27.73	29.11	30.57	32.10	33.70	35.39
	MONTHLY	4,577.08	4,805.94	5,046.23	5,298.55	5,563.47	5,841.65	6,133.73
	ANNUAL	54,925.00	57,671.26	60,554.82	63,582.55	66,761.68	70,099.77	73,604.75
<b>45</b>	<b>RANGE 45</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	26.64	27.98	29.38	30.84	32.39	34.01	35.71
	MONTHLY	4,618.46	4,849.39	5,091.85	5,346.45	5,613.77	5,894.46	6,189.18
	ANNUAL	55,421.54	58,192.62	61,102.25	64,157.36	67,365.23	70,733.49	74,270.16
<b>45P</b>	<b>RANGE 45P</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	25.48	26.75	28.09	29.50	30.97	32.52	34.14
	MONTHLY	4,416.43	4,637.25	4,869.11	5,112.57	5,368.20	5,636.61	5,918.44
	ANNUAL	52,997.16	55,647.02	58,429.36	61,350.84	64,418.37	67,639.29	71,021.26
<b>45C</b>	<b>RANGE 45C</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	25.51	26.78	28.12	29.53	31.00	32.55	34.18
	MONTHLY	4,421.09	4,642.14	4,874.25	5,117.96	5,373.86	5,642.55	5,924.68
	ANNUAL	53,053.06	55,705.71	58,491.00	61,415.55	64,486.32	67,710.63	71,096.17
<b>45PC</b>	<b>RANGE 45PC</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	25.13	26.38	27.70	29.09	30.54	32.07	33.67
	MONTHLY	4,355.47	4,573.25	4,801.91	5,042.00	5,294.10	5,558.81	5,836.75
	ANNUAL	52,265.66	54,878.94	57,622.89	60,504.04	63,529.24	66,705.70	70,040.99
<b>46</b>	<b>RANGE 46</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	27.41	28.78	30.22	31.73	33.32	34.98	36.73
	MONTHLY	4,750.96	4,988.50	5,237.93	5,499.82	5,774.82	6,063.56	6,366.73
	ANNUAL	57,011.46	59,862.03	62,855.13	65,997.89	69,297.79	72,762.68	76,400.82

<b>46C</b>	<b>RANGE 46C</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	26.24	27.55	28.93	30.37	31.89	33.49	35.16
	MONTHLY	4,547.92	4,775.31	5,014.08	5,264.78	5,528.02	5,804.43	6,094.65
	ANNUAL	54,575.03	57,303.78	60,168.97	63,177.42	66,336.29	69,653.11	73,135.76
<b>47</b>	<b>RANGE 47</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	28.10	29.50	30.98	32.53	34.15	35.86	37.65
	MONTHLY	4,870.28	5,113.80	5,369.49	5,637.96	5,919.86	6,215.85	6,526.65
	ANNUAL	58,443.40	61,365.56	64,433.84	67,655.53	71,038.31	74,590.23	78,319.74
<b>48</b>	<b>RANGE 48</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	28.86	30.30	31.81	33.40	35.07	36.83	38.67
	MONTHLY	5,001.73	5,251.82	5,514.41	5,790.13	6,079.64	6,383.62	6,702.80
	ANNUAL	60,020.78	63,021.81	66,172.91	69,481.56	72,955.64	76,603.41	80,433.58
<b>48P</b>	<b>RANGE 48P</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	27.59	28.97	30.42	31.94	33.54	35.22	36.98
	MONTHLY	4,782.98	5,022.13	5,273.23	5,536.89	5,813.74	6,104.43	6,409.65
	ANNUAL	57,395.74	60,265.52	63,278.80	66,442.74	69,764.88	73,253.12	76,915.78
<b>48C</b>	<b>RANGE 48C</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	27.62	29.00	30.45	31.98	33.58	35.25	37.02
	MONTHLY	4,787.98	5,027.38	5,278.75	5,542.68	5,819.82	6,110.81	6,416.35
	ANNUAL	57,455.73	60,328.52	63,344.96	66,512.20	69,837.81	73,329.70	76,996.19
<b>49</b>	<b>RANGE 49</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	29.58	31.06	32.61	34.24	35.95	37.75	39.64
	MONTHLY	5,126.91	5,383.26	5,652.42	5,935.04	6,231.79	6,543.38	6,870.55
	ANNUAL	61,522.93	64,599.07	67,829.02	71,220.48	74,781.51	78,520.58	82,446.61
<b>49P</b>	<b>RANGE 49P</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	28.71	30.15	31.65	33.24	34.90	36.64	38.47
	MONTHLY	4,976.50	5,225.32	5,486.59	5,760.92	6,048.96	6,351.41	6,668.98
	ANNUAL	59,717.95	62,703.85	65,839.05	69,130.99	72,587.54	76,216.92	80,027.76
<b>49C</b>	<b>RANGE 49C</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	28.45	29.88	31.37	32.94	34.59	36.32	38.13
	MONTHLY	4,932.07	5,178.68	5,437.61	5,709.49	5,994.97	6,294.72	6,609.45
	ANNUAL	59,184.89	62,144.13	65,251.33	68,513.90	71,939.60	75,536.58	79,313.41
<b>50</b>	<b>RANGE 50</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	30.94	32.49	34.12	35.82	37.61	39.49	41.47
	MONTHLY	5,363.69	5,631.87	5,913.46	6,209.14	6,519.59	6,845.57	7,187.85
	ANNUAL	64,364.22	67,582.43	70,961.55	74,509.64	78,235.11	82,146.87	86,254.21
<b>50L</b>	<b>RANGE 50L</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	32.06	33.66	35.34	37.11	38.97	40.91	42.96
	MONTHLY	5,556.57	5,834.40	6,126.12	6,432.43	6,754.05	7,091.75	7,446.34
	ANNUAL	66,678.89	70,012.83	73,513.47	77,189.15	81,048.60	85,101.03	89,356.09
<b>51</b>	<b>RANGE 51</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	31.27	32.83	34.47	36.20	38.01	39.91	41.90
	MONTHLY	5,419.90	5,690.90	5,975.44	6,274.21	6,587.92	6,917.32	7,263.18
	ANNUAL	65,038.81	68,290.75	71,705.28	75,290.56	79,055.09	83,007.83	87,158.22

<b>51C</b>	<b>RANGE 51C</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	29.93	31.43	33.00	34.65	36.38	38.20	40.11
	MONTHLY	5,188.28	5,447.69	5,720.08	6,006.08	6,306.38	6,621.70	6,952.79
	ANNUAL	62,259.32	65,372.29	68,640.90	72,072.95	75,676.59	79,460.42	83,433.44
<b>52</b>	<b>RANGE 52</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	31.74	33.32	34.99	36.74	38.58	40.51	42.53
	MONTHLY	5,501.19	5,776.25	6,065.07	6,368.32	6,686.74	7,021.07	7,372.13
	ANNUAL	66,014.33	69,315.05	72,780.80	76,419.83	80,240.83	84,252.87	88,465.51
<b>53</b>	<b>RANGE 53</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	32.53	34.16	35.87	37.66	39.55	41.52	43.60
	MONTHLY	5,639.33	5,921.30	6,217.36	6,528.23	6,854.64	7,197.37	7,557.24
	ANNUAL	67,671.96	71,055.56	74,608.33	78,338.75	82,255.69	86,368.47	90,686.89
<b>53C</b>	<b>RANGE 53C</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	31.22	32.78	34.42	36.14	37.95	39.85	41.84
	MONTHLY	5,411.66	5,682.24	5,966.35	6,264.67	6,577.90	6,906.80	7,252.14
	ANNUAL	64,939.89	68,186.89	71,596.23	75,176.04	78,934.84	82,881.58	87,025.66
<b>54</b>	<b>RANGE 54</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	33.35	35.01	36.77	38.60	40.53	42.56	44.69
	MONTHLY	5,780.18	6,069.19	6,372.65	6,691.28	7,025.85	7,377.14	7,746.00
	ANNUAL	69,362.19	72,830.30	76,471.81	80,295.40	84,310.17	88,525.69	92,951.97
<b>54C</b>	<b>RANGE 54C</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	32.08	33.68	35.37	37.14	38.99	40.94	42.99
	MONTHLY	5,560.52	5,838.55	6,130.47	6,437.00	6,758.85	7,096.79	7,451.63
	ANNUAL	66,726.23	70,062.54	73,565.67	77,243.95	81,106.15	85,161.47	89,419.54
<b>55</b>	<b>RANGE 55</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	34.36	36.08	37.89	39.78	41.77	43.86	46.05
	MONTHLY	5,956.56	6,254.39	6,567.11	6,895.46	7,240.24	7,602.25	7,982.36
	ANNUAL	71,478.74	75,052.68	78,805.32	82,745.58	86,882.86	91,227.00	95,788.35
<b>55C</b>	<b>RANGE 55C</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	33.06	34.71	36.45	38.27	40.18	42.19	44.30
	MONTHLY	5,730.20	6,016.71	6,317.54	6,633.42	6,965.09	7,313.34	7,679.01
	ANNUAL	68,762.35	72,200.47	75,810.50	79,601.02	83,581.07	87,760.12	92,148.12
<b>56</b>	<b>RANGE 56</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	35.23	36.99	38.84	40.78	42.82	44.96	47.21
	MONTHLY	6,105.98	6,411.28	6,731.85	7,068.44	7,421.86	7,792.95	8,182.60
	ANNUAL	73,271.79	76,935.38	80,782.15	84,821.26	89,062.32	93,515.44	98,191.21
<b>57</b>	<b>RANGE 57</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	36.11	37.91	39.81	41.80	43.89	46.08	48.39
	MONTHLY	6,258.33	6,571.25	6,899.81	7,244.80	7,607.04	7,987.39	8,386.76
	ANNUAL	75,099.96	78,854.95	82,797.70	86,937.59	91,284.46	95,848.68	100,641.12
<b>57C</b>	<b>RANGE 57C</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	34.73	36.47	38.29	40.21	42.22	44.33	46.55
	MONTHLY	6,020.50	6,321.52	6,637.60	6,969.48	7,317.95	7,683.85	8,068.04
	ANNUAL	72,245.95	75,858.24	79,651.16	83,633.72	87,815.40	92,206.17	96,816.47

SALARY RANGE TABLE

58	<b>RANGE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	37.77	39.66	41.64	43.73	45.91	48.21	50.62
	MONTHLY	6,547.35	6,874.72	7,218.45	7,579.37	7,958.34	8,356.26	8,774.07
	ANNUAL	78,568.19	82,496.59	86,621.43	90,952.50	95,500.12	100,275.12	105,288.88
58C	<b>RANGE 58C</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	36.16	37.97	39.87	41.86	43.95	46.15	48.46
	MONTHLY	6,267.54	6,580.92	6,909.97	7,255.46	7,618.24	7,999.15	8,399.11
	ANNUAL	75,210.51	78,971.03	82,919.58	87,065.56	91,418.84	95,989.79	100,789.28
59	<b>RANGE 59</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	37.94	39.83	41.83	43.92	46.11	48.42	50.84
	MONTHLY	6,575.77	6,904.56	7,249.79	7,612.28	7,992.89	8,392.53	8,812.16
	ANNUAL	78,909.24	82,854.70	86,997.44	91,347.31	95,914.68	100,710.40	105,745.92
60	<b>RANGE 60</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	38.89	40.83	42.87	45.02	47.27	49.63	52.11
	MONTHLY	6,740.24	7,077.25	7,431.11	7,802.67	8,192.80	8,602.44	9,032.56
	ANNUAL	80,882.85	84,926.99	89,173.34	93,632.01	98,313.61	103,229.30	108,390.76
60C	<b>RANGE 60C</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	37.41	39.28	41.24	43.30	45.47	47.74	50.13
	MONTHLY	6,484.09	6,808.29	7,148.71	7,506.14	7,881.45	8,275.52	8,689.30
	ANNUAL	77,809.07	81,699.53	85,784.51	90,073.73	94,577.42	99,306.30	104,271.61
61	<b>RANGE 61</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	39.86	41.85	43.94	46.14	48.45	50.87	53.41
	MONTHLY	6,908.68	7,254.11	7,616.81	7,997.66	8,397.54	8,817.42	9,258.29
	ANNUAL	82,904.11	87,049.31	91,401.77	95,971.87	100,770.46	105,808.98	111,099.43
62	<b>RANGE 62</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	40.86	42.90	45.04	47.30	49.66	52.14	54.75
	MONTHLY	7,081.71	7,435.80	7,807.59	8,197.97	8,607.86	9,038.26	9,490.17
	ANNUAL	84,980.53	89,229.56	93,691.03	98,375.59	103,294.37	108,459.08	113,882.04
63	<b>RANGE 63</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	41.25	43.31	45.48	47.75	50.14	52.64	55.28
	MONTHLY	7,149.63	7,507.11	7,882.47	8,276.59	8,690.42	9,124.94	9,581.19
	ANNUAL	85,795.55	90,085.33	94,589.60	99,319.08	104,285.03	109,499.28	114,974.25
63C	<b>RANGE 63C</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	39.49	41.46	43.53	45.71	47.99	50.39	52.91
	MONTHLY	6,844.08	7,186.29	7,545.60	7,922.88	8,319.03	8,734.98	9,171.73
	ANNUAL	82,129.01	86,235.47	90,547.24	95,074.60	99,828.33	104,819.74	110,060.73
64	<b>RANGE 64</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	42.28	44.39	46.61	48.94	51.39	53.96	56.65
	MONTHLY	7,327.89	7,694.28	8,079.00	8,482.95	8,907.10	9,352.45	9,820.07
	ANNUAL	87,934.68	92,331.41	96,947.98	101,795.39	106,885.15	112,229.41	117,840.88
65	<b>RANGE 65</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	43.33	45.50	47.77	50.16	52.67	55.30	58.07
	MONTHLY	7,510.75	7,886.28	8,280.60	8,694.63	9,129.36	9,585.83	10,065.12
	ANNUAL	90,128.97	94,635.41	99,367.19	104,335.55	109,552.32	115,029.94	120,781.43

<b>65C</b>	<b>RANGE 65C</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	41.68	43.77	45.96	48.26	50.67	53.20	55.86
	MONTHLY	7,225.32	7,586.58	7,965.91	8,364.21	8,782.42	9,221.54	9,682.62
	ANNUAL	86,703.82	91,039.00	95,590.96	100,370.51	105,389.03	110,658.48	116,191.40
<b>66</b>	<b>RANGE 66</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	44.42	46.64	48.97	51.42	53.99	56.69	59.53
	MONTHLY	7,699.46	8,084.43	8,488.65	8,913.08	9,358.74	9,826.67	10,318.01
	ANNUAL	92,393.48	97,013.15	101,863.81	106,957.00	112,304.85	117,920.09	123,816.09
<b>66C</b>	<b>RANGE 66C</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	42.73	44.87	47.11	49.47	51.94	54.54	57.26
	MONTHLY	7,406.86	7,777.20	8,166.06	8,574.36	9,003.08	9,453.23	9,925.89
	ANNUAL	88,882.27	93,326.38	97,992.70	102,892.34	108,036.95	113,438.80	119,110.74
<b>67</b>	<b>RANGE 67</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	45.53	47.80	50.19	52.70	55.34	58.10	61.01
	MONTHLY	7,891.09	8,285.65	8,699.93	9,134.93	9,591.67	10,071.25	10,574.82
	ANNUAL	94,693.09	99,427.75	104,399.14	109,619.10	115,100.05	120,855.06	126,897.81
<b>68</b>	<b>RANGE 68</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	46.66	48.99	51.44	54.01	56.71	59.55	62.53
	MONTHLY	8,087.53	8,491.91	8,916.50	9,362.33	9,830.45	10,321.97	10,838.07
	ANNUAL	97,050.39	101,902.91	106,998.05	112,347.95	117,965.36	123,863.62	130,056.80
<b>69</b>	<b>RANGE 69</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	47.86	50.25	52.76	55.40	58.17	61.08	64.13
	MONTHLY	8,295.05	8,709.80	9,145.29	9,602.56	10,082.69	10,586.82	11,116.16
	ANNUAL	99,540.60	104,517.62	109,743.51	115,230.68	120,992.23	127,041.83	133,393.93
<b>69C</b>	<b>RANGE 69C</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	45.81	48.10	50.51	53.03	55.68	58.47	61.39
	MONTHLY	7,940.55	8,337.58	8,754.46	9,192.18	9,651.79	10,134.38	10,641.10
	ANNUAL	95,286.65	100,050.98	105,053.53	110,306.21	115,821.52	121,612.59	127,693.22
<b>70</b>	<b>RANGE 70</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	49.05	51.50	54.08	56.78	59.62	62.60	65.73
	MONTHLY	8,501.94	8,927.04	9,373.39	9,842.06	10,334.16	10,850.87	11,393.41
	ANNUAL	102,023.28	107,124.45	112,480.67	118,104.70	124,009.94	130,210.44	136,720.96
<b>71</b>	<b>RANGE 71</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	50.28	52.79	55.43	58.20	61.11	64.17	67.37
	MONTHLY	8,714.47	9,150.20	9,607.71	10,088.09	10,592.50	11,122.12	11,678.23
	ANNUAL	104,573.68	109,802.36	115,292.48	121,057.11	127,109.96	133,465.46	140,138.73
<b>72</b>	<b>RANGE 72</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	51.53	54.10	56.81	59.65	62.63	65.76	69.05
	MONTHLY	8,931.40	9,377.96	9,846.86	10,339.21	10,856.17	11,398.97	11,968.92
	ANNUAL	107,176.74	112,535.57	118,162.35	124,070.47	130,273.99	136,787.69	143,627.08
<b>73</b>	<b>RANGE 73</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	52.82	55.46	58.23	61.14	64.20	67.41	70.78
	MONTHLY	9,155.21	9,612.97	10,093.62	10,598.30	11,128.22	11,684.63	12,268.86
	ANNUAL	109,862.55	115,355.68	121,123.46	127,179.64	133,538.62	140,215.54	147,226.32

FIRE SALARY RANGE TABLE

<b>06P</b>	<b>FIRE RANGE 06P-40 HRS</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	40.06	42.06	44.16	46.37	48.69	51.12	53.68
	MONTHLY	6,943.26	7,290.42	7,654.94	8,037.69	8,439.57	8,861.55	9,304.63
	ANNUAL	83,319.07	87,485.02	91,859.28	96,452.25	101,274.86	106,338.60	111,655.53
<b>07P</b>	<b>FIRE RANGE 07P-40 HRS</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	43.27	45.43	47.70	50.08	52.59	55.22	57.98
	MONTHLY	7,499.27	7,874.23	8,267.94	8,681.34	9,115.41	9,571.18	10,049.73
	ANNUAL	89,991.20	94,490.76	99,215.30	104,176.07	109,384.87	114,854.11	120,596.82
<b>08PC</b>	<b>FIRE RANGE 08PC-40 HRS</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	51.38	53.95	56.64	59.48	62.45	65.57	68.85
	MONTHLY	8,905.40	9,350.67	9,818.20	10,309.11	10,824.57	11,365.79	11,934.08
	ANNUAL	106,864.76	112,207.99	117,818.40	123,709.31	129,894.78	136,389.52	143,209.00
<b>FP06</b>	<b>FIRE RANGE FP06-56 HRS</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	28.61	30.04	31.55	33.12	34.78	36.52	38.34
	MONTHLY	6,943.26	7,290.42	7,654.94	8,037.69	8,439.57	8,861.55	9,304.63
	ANNUAL	83,319.07	87,485.02	91,859.28	96,452.25	101,274.86	106,338.60	111,655.53
<b>FP07</b>	<b>FIRE RANGE FP07-56 HRS</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	30.90	32.45	34.07	35.77	37.56	39.44	41.41
	MONTHLY	7,499.27	7,874.23	8,267.94	8,681.34	9,115.41	9,571.18	10,049.73
	ANNUAL	89,991.20	94,490.76	99,215.30	104,176.07	109,384.87	114,854.11	120,596.82
<b>FP08C</b>	<b>FIRE RANGE FP08C-56 HRS</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
	HOURLY	36.70	38.53	40.46	42.48	44.61	46.84	49.18
	MONTHLY	8,905.40	9,350.67	9,818.20	10,309.11	10,824.57	11,365.79	11,934.08
	ANNUAL	106,864.76	112,207.99	117,818.40	123,709.31	129,894.78	136,389.52	143,209.00
<b>FP09</b>	<b>FIRE RANGE FP09</b>							
	MONTHLY	4,940.41						
	ANNUAL	59,284.92						